

secure desired jobs in full-time, part-time, permanent and fixed-term contracts.

- *Information Technology:* Rangiebury is best at supplying best candidates to fill in vacancies as related to IT and all related career paths.
- *Construction and Real Estates:* Construction industry is an enviable industry among all others and we at Rangiebury have the best top-talents in the UK construction industry! We supply right from experts on the drawing table to the last technical expert in any given construction or real estate project.
- *General Business Administrators:* We recruit and make placement to industry officers with expert qualifications in Finance and Account, Administrative, Marketing, Human Resource and all related in industry.
- *Education Recruitment:* We are committed to finding top-tier educators not only for schools and colleges but also universities. Teachers and assistants, school administrators, institutional managers, and all related in the industry.
- *Banking Recruitment:* Placing experienced banking professionals in various roles.
- *Rec2rec:* Providing recruitment-to-recruitment services for staffing agencies

#### **WHY RANGIEBURY RECRUITMENT LIMITED?**

By choosing Rangiebury Recruitment Limited, you gain access to a dedicated team of recruitment experts passionate about connecting the right talent with the right opportunities.

*Contact us today to learn more about how we can support your recruitment and staffing needs.*

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# YOUR TRUSTED PARTNER FOR TOP STAFFING SOLUTIONS



Welcome to Rangiebury Recruitment Limited, your trusted partner for top staffing solutions. Our expertise spans across various industries, including healthcare, light industrial, aviation and transportation, IT, finance, education, banking, and Rec2Rec services.

Located at the heart of England, we are a recruiting and staffing agency that specializes in talent pooling and acquisition, providing assistance with hiring new employees for temporary and long-term positions. We perform extensive background checks to make sure that we have a network of competent and highly qualified job seekers that matches the needs of companies in different industries.

We offer customized staffing solutions tailored to your specific requirements based on our strong industry knowledge and commitment to excellence.

Let's help you achieve your objectives and unleash fresh possibilities.

## VISION

We at Rangiebury aim to be the most trusted and innovative recruitment partner, enabling businesses and job seekers to achieve the highest potential.

## MISSION

Rangiebury's mission is to connect top talent with leading employers through exceptional recruitment services, fostering growth and success for both clients and candidates.

## GOALS

- *Client Satisfaction:* Achieve high client satisfaction rates by providing tailored recruitment solutions.
- *Candidate Success:* to ensure the placement of candidates in roles that align with their skills and career aspirations.
- *Market Expansion:* our goal again is to expand our market presence and services to new regions and industries.
- *Innovation:* to implement cutting-edge technology and recruitment practices with compliance to stay ahead in the industry.
- *Operational Excellence:* Streamline processes to improve efficiency and effectiveness.

## OBJECTIVES

- *Increase Client Retention:* retain 95% of clients' year-over-year through superior service.
- *Placement Rate:* Achieve an 80% successful placement rate for job seekers within three months.
- *Growth Targets:* Expand operations into two new geographic markets within the next fiscal year.
- *Technology Integration:* Integrate at least three new recruitment technologies or tools within the next 18 months.
- *Employment Development:* Implement ongoing training programs to ensure staff are knowledgeable about the latest recruitment trends and practices.

## CORE VALUES

- *Integrity:* Conduct business with honesty and transparency.

- *Excellence:* Strive for the highest standards in all services provided.
- *Respect:* Value and respect the diversity and individuality of clients and candidates.
- *Innovation:* Encourage creativity and embrace new technologies and methodologies.
- *Collaboration:* Foster a collaborative environment both within the company and with external partners.

## POLICIES

- *Equal Opportunity:* We ensure all recruitment processes are fair and unbiased, providing equal opportunities regardless of race, gender, age, religion, or disability.
- *Confidentiality:* We maintain a very stringent confidentiality policy of all information.
- *Quality Assurance:* We have implemented thorough vetting and interviewing processes to ensure high-quality candidate placements.
- *Compliance:* We ensure strict adherence to all relevant labour laws and observe ethical recruitment standards.

## SERVICES

- *Healthcare (clinical & Non-clinical):* Rangiebury provides well-screened, qualified candidates who have the expertise in providing personal care services to our trusted clients.
- *Heavy and Light Industry:* At Rangiebury, we make placement to industries whose needs fall under either heavy or light industry or both.
- *Aviation and Transportation:* We assist our valued clients with experienced candidates in the industry. We also assist our candidates